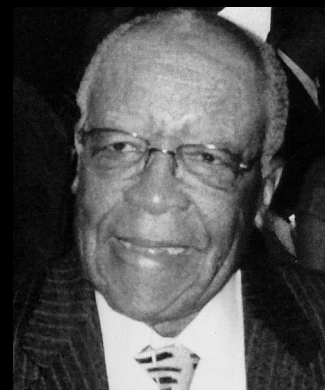




2016 SABATHANI COMMUNITY CENTER 50TH ANNIVERSARY ANNUAL REPORT



OUR FOUNDERS



MATTHEW
LITTLE



WAYNE
GLANTON



HARRY
DAVIS, JR.



REVEREND
STANLEY KING





DEAR FRIENDS,

1966 - 2016

**IN FEBRUARY, IN HONOR OF
BLACK HISTORY MONTH,
WE HELD THE GRAND OPENING
OF OUR COMMUNITY ROOM,
WHICH IS A VERITABLE
"MINNEAPOLIS MUSEUM,"
HONORING THE LOCAL
CIVIC LEADERS, ARTISTS,
MUSICIANS, EDUCATORS, AND
FOUNDERS INVOLVED IN
THE MAKING OF SABATHANI.**

Sabathani Community Center is still running strong in the South Minneapolis community, providing services for people of all ages, cultures, languages and needs. We are very proud of our work.

2016 marked Sabathani's 50th anniversary of service to the community. In February, in honor of Black History month, we held the Grand Opening of our Community Room, which honors the local civic leaders, artists, musicians, educators, and founders involved in the making of Sabathani.

The world was saddened by the passing of Prince, who is also among the personalities of our community room. In April, we held a community gathering and block party, to celebrate the music Prince brought us. An astounding 6,000 people attended in a day of music, cover bands, face painting, photo booths, inflatable playgrounds, health exhibits, and more.

This past year has been highly successful at Sabathani. We expanded our Senior Program to serve 488 more Latino Seniors and 96 more Somali Seniors (in addition to our African American base of 400-500 participants). In addition to those successes, we launched ESL classes for area adult learners and GED classes as well. According to LISC research, about 8,000 South Minneapolis residents do not have a high school diploma nor GED. We provide such individuals and families with key empowerment programs to help them achieve a GED, succeed in training programs, find work, and live in a healthy community.

We thank all of our generous supporters for their real and in-kind contributions to Sabathani and our programs.

Sincerely,

Stefan Miller
Chair, Board of Directors

Cindy Booker
Executive Director

BY THE NUMBERS



36,599
Individuals Served



11,030
Families Served



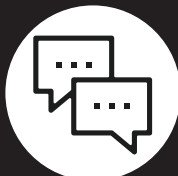
1,027
Seniors Served



133
Students Served



44
GED Students Engaged



11
ESL Students Engaged



454
Households Receiving
Tax Support



347
Households Prevented
from Homelessness



205
Workers Trained
for Better Paying Work



11,652
Volunteer Hours



\$161,360
Value of
Volunteer Hours



2,106
Voters Engaged



200
Tots Provided Toys



PRINCE BLOCK PARTY

On April 30, 2016, Sabathani Community Center hosted a free Block Party in honor of Prince, whose artistry and legacy were celebrated by more than 6,000 fans.



About two dozen singers, musicians, radio DJs and other special guests went on stage, in a lineup which included Prince's sister, Flava Flav, Q-Bear, Sounds of Blackness, and more. The family friendly event took place on a beautiful, sunny day in April. Face Painting, Inflatable Playgrounds, Photo Shoot Opps and Food Trucks were manned by a team of about 80 volunteers.



TARGET + KABOOM!

SABATHANI PLAYGROUND

On September 16, 2016, Sabathani's Legacy Funder, TARGET Corporation, partnered with KaBOOM! to build Sabathani Community Center a brand new playground.

Volunteers kicked off their build event with a visit from Minneapolis Mayor Betsy Hodges and Senator Amy Klobuchar. Along with the new playground, they added other unique elements, including an indoor track, Energi Jr. fitness equipment, and a Rigamajig building kit to help kids learn about science, technology, engineering and math (STEM). About 200 Target employees volunteered on Build Day, with a crew of City of Minneapolis Police Cadets.





SENIOR HOUSING PROGRESS

Sabathani Community Center’s Senior Housing Project made significant progress throughout 2016. The architects, board and community made final decisions on the building blueprints. At each step of the way, Community Listening Sessions were held for all stakeholders. They were open to the community and scheduled so that the community at large, with a focus on seniors, seniors, could attend.



SABATHANI SENIOR HOUSING RENDERING

Drop-off area looking southeast from 3rd Avenue



Mobile Design & Architecture, All Rights Reserved [C], 2013

COMMUNITY VITALITY

Sabathani Community Center stands among one of the oldest African American nonprofits in Minnesota. Our mission is to provide people of all ages and cultures with essential resources that inspire them to improve their lives and build a thriving community. Our vision is to be a vibrant leader with strong partnerships in a community where people of all ages and cultures are able to live, learn, work and play in a healthy and safe environment.

2015 - 2018 STRATEGIC PLAN

Over the past 3-5 years, Sabathani Community Center leadership has redesigned programming to meet the needs of Latino and Somali residents in the neighborhood. With this goal in mind, we have hired bilingual program staff to increase cultural, linguistic and racial similarity with our clients. In addition to serving more diverse clients at Sabathani, we also conduct several outreach initiatives so that area residents are aware of the services available in the neighborhood.

GOALS

- Continuing need to increase revenues through fundraising and earned income;
- Effectively determining emerging and future community needs;
- Realigning our programs and services to meet those needs; and
- Maximizing the use of our building and property

PROGRAM HIGHLIGHTS

Sabathani has four major programs:

1. Family Resources and Family Resource Education
2. Horizons Youth
3. Health and Wellness
4. Senior Center

IN 2016, WE SERVED 36,744 CLIENTS, AND 96% OF THOSE WERE MINNEAPOLIS RESIDENTS.

OUR CLIENTS REPRESENT 11,304 HOUSEHOLDS. UP TO 40% OF OUR CLIENTS DO NOT SPEAK ENGLISH AT HOME.

APPROXIMATELY 95% ARE LOW INCOME (\$48,500 OR LESS/YEAR), AND 80% OF THOSE LIVE BELOW 100% OF THE POVERTY LINE (\$24,250/YEAR).

THE MAJORITY OF OUR CLIENTS ARE YOUNG INDIVIDUALS AND FAMILIES WITH AN AVERAGE HOUSEHOLD SIZE OF 5.

DEMOGRAPHICS OF THE SABATHANI COMMUNITY: 43% AFRICAN AMERICAN, 8% AFRICAN-BORN (PREDOMINANTLY SOMALI), 38% LATINO, 10% WHITE, AND 1% OTHER.



CELEBRATING 50 YEARS

Individuals and Families Served

IN THE FOOD SHELF,
WE SERVED
32,599 INDIVIDUALS
IN 2016, IN MORE THAN
11,000 HOUSEHOLDS.

WE HELPED 454 HOUSEHOLDS
PREPARE TAXES.

WE HELPED 347 INDIVIDUALS
AVOID HOMELESSNESS.

WE PROVIDED 200 INDIVIDUALS
WITH TOYS-FOR-TOTS.

WE REGISTERED
2,000 NEW VOTERS.

WE ENROLLED
205 INDIVIDUALS IN TRAINING
AND GRADUATED 160.

THE AVERAGE WORKER
MADE \$2 MORE PER HOUR
AFTER TRAINING.

ONE

FAMILY RESOURCES

Since 1975, when Mrs. Clarissa Walker opened the food shelf in response to hunger in the neighborhood, Sabathani has been providing basic needs services to stabilize area households and families. Today, in addition to food, we provide clothing, income tax assistance, limited cash assistance, back-to-school supplies, seasonal garden plots, furniture, homelessness prevention, job training programs, work placement programs, financial literacy coaching, and ESL and GED classes. In the food shelf, we served 36,599 individuals in 2016. We helped 454 households prepare taxes. We helped 347 individuals avoid homelessness. We provided 200 individuals with Toys-for-Tots. We registered 2,000 new voters.

FAMILY RESOURCES UPDATES

In 2016, we aimed to become known as the healthiest food shelf in Minneapolis, and while we cannot catalogue if we are the 'healthiest,' we have been able to distribute 15%-20% more fresh produce than in 2015. This is largely due to increased partnerships, including pick-ups and drop-offs of produce. Firstly, we were able to continue partnership with Seward Coop, our neighbor across 38th Street, which, twice per week, allows us to pick up the less-fresh of their produce. Second, we were able to coordinate with local gleaning programs so that area farmers were able to drop off the excess of their harvest at our doors, and have us distribute fresh produce and grains to hungry residents.

FAMILY RESOURCES EDUCATION

One of the innovative new activities of 2015, short-term job training, came out of the food shelf. In 2014, Wilder Research had provided us with a survey for our clients, and from it, we were able to identify their greatest need was 'a better paying job'. Because of our high success rates at training and employing individuals from communities of color, our Quick Training for Quality Jobs (QTQJ) was deemed worthy of funding through the United Black Legislative Agenda. In 2016, we enrolled 205 individuals in training and graduated 160. The average worker made \$2 more per hour after training.



Students attend our Cash Management Course and learn the skills to become an Accounts Receivable/Payable Clerk, Payroll Specialist, and/or a Bookkeeper.



CLIENT STORY

Mr. Liban Abdi Farah is a 53 year old Somali American gentleman who has been living in the United States since the early 1990s.

Mr. Farah was born in Somalia and remembers being a child at the American University in Borama where his father worked as a professor. After his father's death when Mr. Farah was 6 years old, he moved with his mother to Mogadishu. When civil war broke out across Somalia in the early 1990s, Mr. Farah was able to secure sponsorship and granted asylum in the United States thanks to his father's former connections to the University. In 1993 he left Somalia and immigrated to Memphis, Tennessee where he lived for his first few years in America. In 1998 he moved to Wilmar, Minnesota to work as a machine operator at a Jennie-O Turkey factory. He has been living and working in the Twin Cities area since 2003 and currently resides in South Minneapolis, just two blocks away from Sabathani Community Center.

Mr. Farah first began to connect with Sabathani in 2015 looking for tax assistance, and then for job placement assistance. Sabathani staff secured two part-time positions for Mr. Farah; however Mr. Farah was unable to maintain his position with these employers for reasons unclear to Sabathani staff. After further inquiry and relationship building, Mr. Farah revealed that his major barrier to full time and stable employment is due to years of untreated mental illness. As a result of living with untreated depression, Mr. Farah experiences severe memory loss. With this personal history, Mr. Farah must continue to manage part-time employment schedules, social security benefits, and access to employment via public transportation.

Sabathani Community Center supports Mr. Farah by tracking his job placement, and by providing assistance to connect him to part-time, temporary, local job opportunities and employers. Since December 2016, Mr. Farah has maintained a part-time flexible schedule at Macy's Department Store, and is currently being assisted to apply for a part-time seasonal position with Monterrey Security at the US Bank stadium.

COMMUNITY SUPPORT SERVICES

INDICATOR	2014	2015	2016
POUNDS OF FOOD DISTRIBUTED	998,462	1,397,846	881,112
UNDUPLICATED CLIENTS (FOOD SHELF AND CLOTHING CLOSET)	14,117	18,292	22,599
HOUSEHOLDS SERVED	6,051	8,011	11,304
UNIQUE FOOD SHELF VISITS	30,145	44,203	36,744
UNIQUE CLOTHING CLOSET VISITS			40,437
FAMILIES PREVENTED FROM HOMELESSNESS	0	88 <i>(36 Adult,, 52 Children)</i>	143 <i>(143 households, 347 individuals)</i>
INDIVIDUALS REFERRED FROM FOOD SHELF TO OTHER PROGRAMS (NEW)		453	
INDIVIDUALS TRAINED FOR HIGHER SKILLED WORK	0	34	205
INDIVIDUALS WHO RECEIVED TAX ASSISTANCE	911	960	465
INDIVIDUALS ENROLLED IN ESL CLASSES (NEW)			44
INDIVIDUALS ENROLLED IN GED CLASSES (NEW)			11
ADULT EDUCATION CONTACT HOURS GENERATED (NEW)			911 <i>(774 IN ESL; 137 IN GED)</i>



TWO

Students Served

IN 2016, WE SERVED 66 YOUTH
IN THE FALL-SPRING PROGRAM,
AN ADDITIONAL 30 YOUTH IN THE
SUMMER PROGRAM (SOME
STUDENTS ATTEND BOTH THE
SUMMER AND FALL-SPRING
PROGRAM) AND SERVED 37 YOUTH
IN THE STEAM PROGRAM.
TOTAL STUDENTS SERVED: 133.

HORIZONS YOUTH

Our 30+ year running Horizons Youth Program provides out-of-school time academic support, STEM (Science, Technology, Engineering and Mathematics) curriculum, homework assistance, empowerment and enrichment activities for children ages five to 18 years old. In 2016, we served 66 youth in the Fall-Spring program, an additional 30 youth in the Summer Program (some students attend both the Summer and Fall-Spring Program) and served 37 youth in the STEAM Program.



HORIZONS YOUTH UPDATES

In 2016, Sabathani Community Center was awarded an AmeriCorps VISTA from the Minnesota Literacy Council as well as two Summer Reads VISTAs. They are excellent resources for our program. The Minnesota Literacy council trains its VISTAs, with its Summer Reads workers being able to teach literacy skills one-on-one during the Summer Program. Our year-long program has been well served by the AmeriCorp VISTA who was tasked with evaluating our curriculum and making lessons cohesive across the program. For example, the Science class teaching the same topic as is reviewed in Reading and Debate. Our AmeriCorps member has done excellent work with our program that we will be able to sustain far after she is gone.

THREE

HEALTH AND WELLNESS

Our Health and Wellness Program provides a free medical and a dental clinic for low-income families, James G. Cook Center also runs Eliminating Health Disparities activities which aim to reduce health disparities within the African American and Latino populations. In 2016, we served 1,241 individuals.

HEALTH AND WELLNESS UPDATES

Zumba classes at Sabathani provided 565 area residents with free fitness opportunities, improving the overall health of our community. It is critical to provide awareness raising activities as countermeasures to the health disparities characteristic of low-income neighborhoods. To this end, we connected one-on-one with 450 people through health fairs, and 75 individuals through our Anti-Tobacco work. Our free dental services provided 151 children and pregnant women with necessary dental check-ups.

CLIENT STORY

Netta has struggled a lot in her 17 years – with family, poverty, drugs and alcohol abuse running rampant in her family. She has had moved around a lot as well which meant either not going to school or regretting that every time she got settled something happened and her family had to move again. Everybody in her family smoked, she has even had family members die because of smoke related diseases. That didn't stop or deter anyone, everybody still smokes.

Netta has never much liked public speaking, but our ANSR (Association for Nonsmokers-Minnesota) Program has given Neeta an opportunity to learn fact from fiction about the real and true dangers that smoking and nicotine has on the body. Netta is now a peer educator and leads workshops and gives educational presentations to her school peers and her family as well. Netta feels more empowered to not only help her family, but others also.

Clients Made Healthy

IN 2016, SABATHANI'S HEALTH PROGRAM SERVED 1,241 INDIVIDUALS, INCLUDING AFRICANS–29% AFRICAN AMERICANS–44%; AMERICAN INDIAN–9% ASIAN–6% WHITE–24% HISPANIC/LATINO–39%

WE CONNECTED ONE-ON-ONE WITH 450 PEOPLE THROUGH HEALTH FAIRS, AND 75 INDIVIDUALS THROUGH OUR ANTI-TOBACCO WORK. OUR FREE DENTAL SERVICES PROVIDED 151 CHILDREN AND PREGNANT WOMEN WITH NECESSARY DENTAL CHECK-UPS.



FOUR

SABATHANI SENIOR CENTER

The Senior Center at Sabathani is one of our oldest programs, running 40+ years to serve and advocate for older Minneapolis residents and their right to remain independent. We support seniors with maintaining independent living through transportation, health care, health care information and resources, education, social and recreational opportunities. In 2016, we served 1027 seniors to date with one Latino CHW and one Somali CHW, in addition to referral services to our Senior Program. Notably, neither CHW has a college degree, but are, notwithstanding, the go-to focal points for senior communities who have questions about their health. With ample bilingual staff at Sabathani, and good partnerships with local community sites, our outreach model was implemented fairly seamlessly in both Spanish-speaking and Somali-speaking communities.

SENIOR CENTER UPDATES

Sabathani’s Senior Health Outreach Program has quickly grown in recognition over the past 14 months of existence. We launched the program in November, 2015; and by 2016, Sabathani’s Health Outreach program was recognized as a best practice program by Steven’s Square Foundation. In September 2016, we were invited to speak to other organizations about how to start Community Health Worker (CHW) programs in order to create an equitable system for aging adult services. Sabathani’s Community Outreach Programs have accomplished much at the community level as well, and grown in demand for services by Latino and Somali seniors. Up to 20% of patients learn about a chronic medical condition, like prediabetes/diabetes, for the first time from our CHWs. We also provide a variety of preventive services, including annual health screenings, flu shot clinics, diabetes management workshops, blood pressure checks, insurance coverage information and more.

CORPORATE FOUNDATIONS

Allianz Foundation	Metropolitan Regional Arts Council
Ameriprise Financial	Minneapolis Foundation Voter Engagement
Boston Scientific Foundation	MN Voices
Burdick Craddock Foundation	Pohlad Family Foundation
Bushnell Family	Purple Philanthropy
Carol Fitzgerald Foundation	Schulze Foundation
Catholic Community Foundation	Seward Coop
Dorsey & Whitney Foundation	Silicon Valley Community Foundation
Education Minnesota Foundation - Affinity	Stevens Square Foundation
Edward R. Bazinet Charitable Foundation	Target Corporation Foundation
GE United Way Campaign	The Benevity Community Impact Fund
General Mills Foundation	The K Foundation
Greater Twin Cities United Way	The Nash Foundation
Jacob's Well	The Richard Schulze Family Foundation
Kopp Foundation	Thorpe Foundation
Messerli & Kramer Foundation	Verizon Wireless Foundation



INDIVIDUAL DONATIONS

A Dorothy Anderson
Elizabeth Anderson
Owen Anderson

B John Beam
Marilyn Beam
Craig Beveroth
Mary Bierkamp
Lena Booker
Sharon Boswell
Karen Bowie
Harriet Bowman
Elizabeth Brault
Mollie Brown
James Burroughs
John Bushnell
Karima Bushnell
Opal Byrd

C Charles Campbell
Martha Campbell
Maria Carcamo
Jennifer Carlson
Margaret Carlson
Mari Carlson
Richard Carlson
Celestine Carr
Mercedes Catchings

Daniel Christensen
Debra Christensen
Doris Christopher
Carol Coffey
Synovia Colbert
Donald Colbert Sr.
Janet Conn
Samuel Cooke
Marilyn Cornell

D Thomas K. Davis
Bridget Dawkins
Lynn Dixon
Robert M. Dixon
William Domeir
Reese Dryer
M.L. Dudely
W. H. Dudely
Maurice Dyer

E Sheila E
Jonathan Eirten

F Mamie Favor
Gwen Fraction

G Kelsey Gamradt
Seth Gamradt
Lee J. Gisslen

Merri Golden
Barbara Greenhalgh
Jennifer Gullickson-Stylist

H Barbara Harris
Gloria Hayes
A.D. Henden
Carolyn Henry
Ann Hensen
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Allison House

I Jay Isenberg

J Allie Jacox
Deborah Jahn
Barbara Janisch
Frank Janisch
Jon Jensen
Alberta Johnson
Hester Johnson
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Clarence Jones
Robert Jones
Anjali Justus
Jaison Justus

K Christine Kane
Jacob Krause

L Dorothy Lawson
Sandra Lawson
J. Gisslen Lee
Susan Lesch
Ederick Lokpez
Louis Lutsey

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Debra Kay March
Naoko Masuda
Bernadette Masur
Maria Maughn
Marie Maign
Charles McEachern
Kate McGough
Peter McLaughlin
Suzy McNamara
Cora McNeil
Betty Meadows
Carol Meadows
Theresa Mielke
Lynn Miller
Michelle Miller
Myke Miller
Richard Miller
Stefan Miller

Leah Milojevice
Steven Muenzer

N Laura Nei
Katherine Nelson
Katherine Nelson

O Hallie Olson
Joan Onffroy
Angela Orfield
Mary Orfield

P Leon Patterson
Loretta Patterson
Kate Pfeifer

R Joseph Reeves
Louis Ricks
Ada Rivers
Shirley Roland

S James Schermerhorn
Zina Scheuerman
A.W. Scott
John Sims
Nancy Sims
Mark Slade
Anette Kay Smith
Annette Smith
Harriet Solomon

Leila Spencer
Ronald Spencer
Christopher Starr-Haug
Karl Starr-Haug
Caroline Stevermer
Marcella Strand
Andrea Strobel-Ayres
Cathy Strobel-Ayres
Daniel Swain

T John Tamminen
Hazel Tanner
Marilynn Taylor
Richard Taylor
Peter Timmons
John Trammel

V Myrtle Vikla
Richard Vikla

W Sharon Walton
Steven Walton
Velma G. Wardner
Dennis White
Mary Willert
Rhoda Williams
LaJaun Willis
Mary Wise
Valerie Wolff



BUSINESSES AND ORGANIZATIONS

701 Ventures, Inc.	Mount Olive Lutheran Church
Allie V Jacox Living Trust	MRAC
Asset Supply and Paper	Mutual Of America
Atlas Staffing	Nuveen Investment
Bethel Evangelical Lutheran Church	Park Avenue United Methodist Church
Donate Well	Sabathani AARP Chapter 5203
Fidelity Charitable Gift	Sam’s Club
First Avenue	Second Harvest Foodbank
Friendship Community Services Inc.	Seward Community Co-Op Inc.
Gilbert Mechanical Contractors Inc.	Southside Community Health Services Inc.
Greater Minneapolis Council of Churches	St. Joan of Arc Church
Hennepin County - Homeless Prevention	Stafford Middle School
Hunger Solutions Minnesota	State of Minnesota EHDI
Lynnhurst Congregational Church	State of Minnesota Equity Funds
Mac Alliance	University of Minnesota
Metropolitan Regional Arts Council	Vocal Essence
Mill City Protective Agency LLC	Wedge Community Co-Op
Minnesota Literacy Council	Wells Fargo Community Support Campaign
Mobilize Design & Architecture LLC	Wings Financial Credit Union

CITY/STATE/
COUNTY

Hennepin County Homeless Prevention

Ramsey County Community Action

State of Minnesota DEED

State of Minnesota Eliminating Health Disparities

State of Minnesota Equity Appropriation





THANK YOU VOLUNTEERS

Sabathani Community Center board and staff give heartfelt thanks for all of our volunteers. In 2016, we were supported by 267 volunteers, who gave a hand at Toys for Tots, student mentorship, as nurses for community outreach events, at the annual Target senior party, and more. Their time and skills save Sabathani about \$161,360 in staff costs each year.

PROGRAM	VOLUNTEER HOURS
FAMILY RESOURCES (FOOD SHELF, CLOTHING CLOSET)	4,592
ADULT EDUCATION, GED AND ESL	1,232
SENIOR PROGRAM	1,872
YOUTH PROGRAM	3,956
ORGANIZATION WIDE VOLUNTEER HOURS	11,652



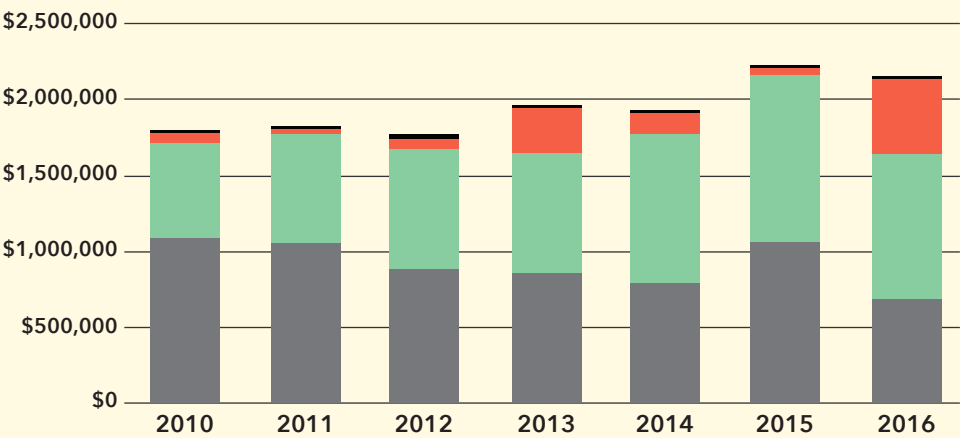
Minneapolis Police Cadets volunteered to assist with building our new playground.



FINANCIAL REPORT

Align with our Strategic Plan 2015-2018 period, we have been able to continue to diversify our funding sources. In 2016, we grew our government contribution support from about ten-percent to thirty-percent of the budget. At the same time, we doubled our individual contributions.

REVENUE RESOURCES *SABATHANI 2010 - 2016 PROGRESS*

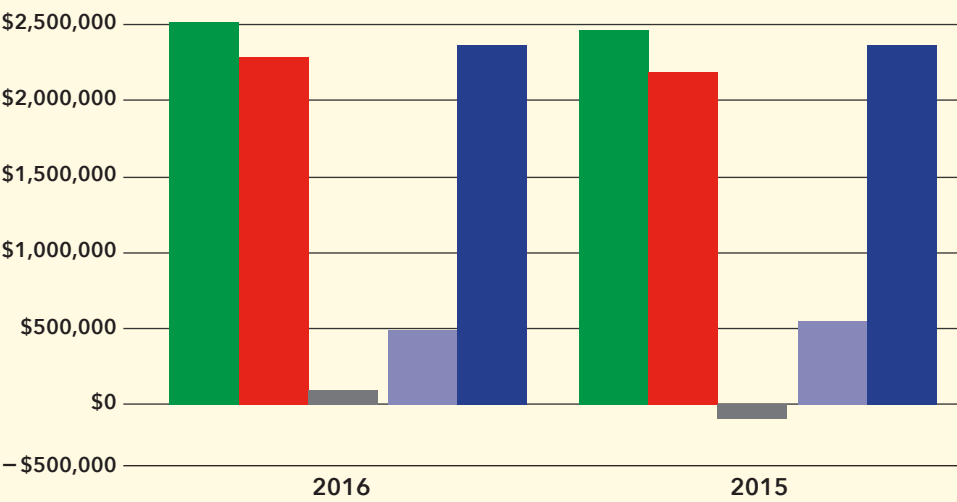


- INDIVIDUAL CONTRIBUTIONS
- GOVERNMENT CONTRACTS FOR FEE AND SERVICES
- BUILDING INCOME
- CONTRIBUTED INCOME (FOUNDATION AND UNITED WAY)

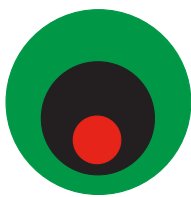
2016 FINANCES

REVENUE	2,433,592
EXPENSES	2,386,652
CHANGE IN NET ASSETS	46,920
ASSETS	2,129,294
LIABILITIES	210,164
TOTAL LIABILITIES AND NET ASSETS	2,129,294

REVENUE AND EXPENSE PICTURE



- REVENUE
- EXPENSES
- CHANGE IN NET ASSETS
- LIABILITIES
- TOTAL LIABILITIES AND NET ASSETS



SABATHANI COMMUNITY CENTER

THE HEART OF SOUTH MINNEAPOLIS



STRONG PAST



STRONGER FUTURE

