

SABATHANI COMMUNITY CENTER

ANNUAL REPORT

2025



**GROWING
IMPACT.**

**DEEPENING
COMMUNITY.**

LETTER FROM THE CEO

Standing Together at 60



SCOTT REDD
CEO/President

As Sabathani Community Center enters its 60th year, we are reminded of a simple truth: we stand with community, and community stands with us.

In moments of challenge and in moments of celebration, Sabathani has remained what our founders envisioned – a place created by and for the people of South Minneapolis. A place where needs are met with dignity, where culture is honored, and where opportunity is cultivated.

When I joined the staff in 2022, my hope was that we could build back stronger – and beyond. Together, we have done just that. Over the past year, we expanded services, strengthened partnerships, and increased our operating capacity to meet growing demand. Most importantly, we deepened our impact.

As you move through this report, you will see stories of resilience, health, economic mobility, and cultural pride. You will see neighbors supporting neighbors. You will see a community stepping up to protect the most vulnerable among us.

We have come together in celebration. We have stepped forward in times of sorrow. We have provided safety. And we have opened our doors – always.

Thank you for standing with Sabathani. With hope and resolve, we look toward a nourishing future for all.

With gratitude,

A handwritten signature in black ink, appearing to read 'Scott Redd', written over a light-colored background.

Scott Redd
Chief Executive Officer / President

Our Strategic Pillars

Health & Wellness

Care. Healing. Prevention.

Wealth

Skills. Careers. Economic mobility.

Resilience

Stability. Safety. Critical support.

Longevity

Sustainability. Stewardship. Future growth.

CELEBRATING CULTURE — *Sabathani Style!*



From block parties to business markets to honoring Black leadership, Sabathani remains a vibrant cultural hub where celebration, connection, and community pride come together.



2025 Milestones & Highlights

122%

Increase in operating revenue

Launched construction of geothermal HVAC, rooftop solar, Living Learning Lab, and community kitchen

500+

Families served monthly through Food Distribution

Expanded workforce and career services programming

Deepened partnerships across public and private sector

And more. Continue reading to learn how each program area is driving measurable impact across our community.



PROGRAM IMPACT

CRITICAL SERVICES

From Sherri Green, Director of Critical Services

In 2025, Sabathani's **Food Distribution Center** and **Clothing Closet** remained a lifeline for families facing food insecurity and economic hardship.

707,000+ lbs of food distributed
19,174 visits | **15,562** individuals served
25,000+ lbs of clothing distributed
2,794 visits | **865** individuals served

Seasonal initiatives expanded impact, including **248 backpacks**, **425 Thanksgiving turkeys**, and holiday support reaching **120 families** and **500 children**.

57 volunteers contributed **1,770+ hours** of service.



SUPPORTIVE SERVICES

From Isiah Jones, Director of Supportive Services

WORKFORCE STRATEGIES

Sabathani expanded pathways to economic mobility through workforce training and certification programs.

182 forklift certifications
92% completion rate
74 Environmental Sustainability Academy participants
36 Wellspring trainees

YOUTH PROGRAMMING

Youth engagement remained strong in 2025.
90 youth per open gym night
71% new participants at monthly game nights
185 students and families served
70% of referred youth opened for 1:1 case management

"This training opened a new career path that feels like a good fit for me." -ESA participant

PROGRAM IMPACT

HEALTH & WELLNESS

From Shaunequa James, Director of Health Equity

Sabathani's Health & Wellness programs support elders, strengthen families, and promote healing across generations.

MATERNAL HEALTH MATTERS

9 healthy babies welcomed in 2025

Participation tripled since launch
90% of Sister Circle participants reported improved mood and feelings of support

Maternal Health Matters continues to center Black mothers with culturally grounded perinatal care and community support.

ROOTS: THE BLACK FAMILY FOUNDATION

200 hours of mental health therapy provided

123 participants in Healing Circles
90% completion rate for the Black Family Course

Roots supports trauma healing, family strengthening, and culturally responsive wellness education.

SENIOR PROGRAM

320+ seniors served

40+ participants monthly in Soul Line Dance
125 attendees at Senior Prom
120 participants at Wellness Fairs (70% older adults)

The Senior Program continues to create spaces for connection, movement, and celebration for older adults in our community.



SUPERVISED VISITATION

348 supervised visits completed

The program ensures safe, structured family connections during critical transitions.

PROGRAM IMPACT

HOUSING SERVICES

From Kelina Morgan, Vice President of Housing Services

Sabathani's Housing Services programs helped families and individuals secure and maintain stable housing in 2025.

- 67** households supported through FHPAP
- 100%** of FHPAP households remained housed
- 41** youth served through Youth Homeless Housing Services
- 14** youth housed with deposits & first month's rent
- 29** households served through CoC Pathways Home
- 18** households successfully housed
- 15** families supported through School to Housing
- 95%** households remain housed

Through flexible funding and strong partnerships, Housing Services continues to provide responsive support to those exiting homelessness or facing housing instability.

VIOLENCE INTERRUPTERS

From Nigel Sharper, Director of Community Intervention

Launched in summer 2025, Sabathani's Violence Interrupters program established a consistent presence within its designated catchment area through outreach, mediation, and violence prevention efforts.

In its first months of operation, the program focused on relationship-building, conflict interruption, and visible community engagement.

- 1,625** public education materials distributed
- 105** days of engagement within the community
- 38** key individuals engaged to prevent escalation
- 8** mediations conducted
- 1,500+** individuals referred to Sabathani services
- 109** individuals connected to Workforce Strategies
- 8** community events promoting peace and violence prevention

"Sabathani Housing Services saved my life. As a survivor of domestic violence, I'm grateful for the assistance and support that kept me from becoming a casualty."
-Housing Services Client



INFRASTRUCTURE INVESTMENT



COMMUNITY ENERGY PROJECT

From Janet Brown, Director of Energy & Resilience

In 2025, Sabathani advanced major infrastructure investments designed to reduce operating costs, lower carbon emissions, and strengthen long-term community resilience.

* ENERGY EFFICIENCY

50% reduction in energy bills compared to 2024.

* SOLAR ARRAY

Will provide 41% of the building's electrical needs. Projected to prevent \$728,000 in health-related damages over 25 years (estimated using DOE ReOpt modeling). Installation scheduled for Spring 2026.

* GEOTHERMAL HVAC

Construction underway – complete by Fall 2026. 1,110 metric tons of carbon emissions reduced annually – equivalent to removing 239 cars from neighborhood roads each year.

* BATTERY STORAGE

A 500 kW battery system will support critical services during extended power outages. Installation anticipated Summer 2026.

Together, these investments position Sabathani as a leader in sustainable community infrastructure and green workforce development while ensuring uninterrupted service delivery for our community for years to come.



COMMUNITY VOICES

Stories of Impact & Connection



ANNIE'S STORY

Sabathani Senior Program

Annie Wade first came to Sabathani in the 1980s, stopping in for study skills support after class. Living nearby made it easy to stay connected. Years later, after retiring, she returned — this time for senior luncheons, educational speakers, exercise classes, and cultural events.

As a widow, Annie values the sense of community she finds at Sabathani. "It's nice to join like-minded people. You feel like you've got somebody to go with — you're not alone."

Today, she attends everything from Ready Steady fitness classes to the Starry Night Senior Prom and the Wall Street Market. For Annie, Sabathani's welcoming staff and trusted leadership make all the difference — creating a space where community feels close, familiar, and lasting.



GABE'S STORY

Sabathani Youth Program

Gabe has been coming to Sabathani since he was 10 years old, first attending after-school programs and finding a place to hoop, connect, and stay engaged. Growing up in the foster care system, he was introduced to Sabathani through a partner program — but he kept coming back because it felt like a space where he belonged.

After graduating high school, Gabe wasn't sure community centers were meant for young adults like him. "When I came to Sabathani, it felt like they really welcomed older kids," he said. "It was nice to know this place would still be available to me."

Today, Gabe serves on the Youth Advisory Board, building leadership skills while mentoring younger participants. Through Sabathani, he's gained confidence, accountability, and a clearer path toward independent adulthood.

FINANCIAL GROWTH

With Purpose & Stewardship

From Scott L. Bordo, CPA, MBA, Chief Financial Officer

2025 marked a year of significant growth for Sabathani Community Center.

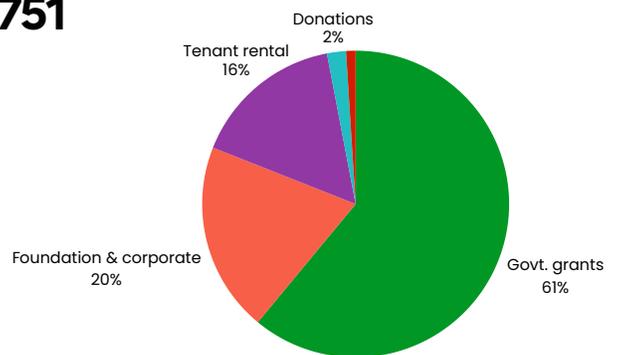
Operating revenue increased by 122%, allowing us to more than double our programmatic impact across the community. The majority of this growth supported expanded human services programming, alongside notable increases in tenant income and facility rentals.

Like many organizations, we experienced rising costs—particularly in employee benefits, utilities, and building and liability insurance. Through careful stewardship and financial management, we absorbed these increases while continuing to deliver high-quality services.

* OPERATING REVENUE — \$5,783,751

Revenue sources were diversified, with the majority coming from public and institutional funding:

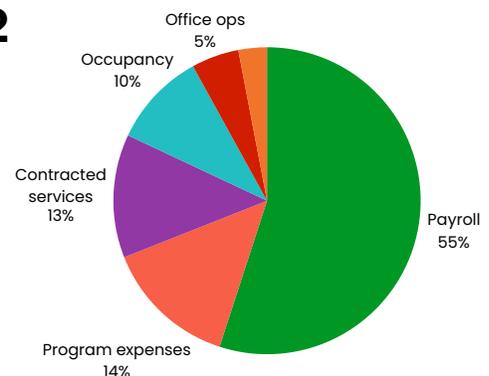
- Government grants — 61%
- Foundation & corporate — 20%
- Tenant rental — 16%
- Donations — 2%
- Events & misc — 1%



* OPERATING EXPENSES — \$5,653,502

Expenses were primarily driven by staffing and direct program delivery:

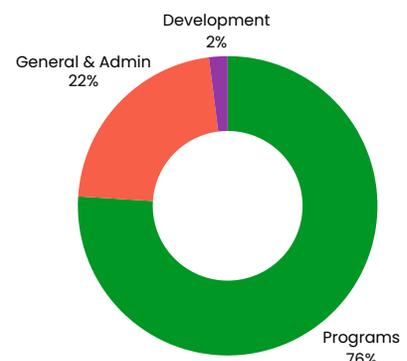
- Payroll — 55%
- Program expenses — 14%
- Contracted services — 13%
- Occupancy — 10%
- Office ops — 5%
- Depreciation — 3%



* ALLOCATION OF EXPENSES

Expenses were allocated across the organization as follows:

- Programs — 76%
- General & Administrative — 22%
- Development — 2%



WITH GRATITUDE

Sabathani Community Center's work is made possible through the partnership of public agencies, foundations, corporate supporters, community collaborators, volunteers, tenants, and individual donors. We are deeply grateful to all who invest their time, resources, and trust in our mission. Thank you for standing with Sabathani.



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